

2017 ANNUAL EEO PUBLIC FILE REPORT

Radio Pacific, Inc

Stations: KONP-AM KSTI-FM
Community of License: Port Angeles, WA

Reporting Period: October 1 2016-September 30, 2017

No. of Full-time Employees: 7
Small Market Exemption: Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Radio Pacific, Inc. worked with Peninsula College in Port Angeles WA to provide training for one student from June 2017 – August 2017. Student learned aspects of broadcast journalism participating news gathering, writing and production.

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

Listing of all job vacancies on national job recruiting sites ziprecruiter.com, KONP.com website, facebook.com

*Participated in at least 4 **events or programs** sponsored by **educational institutions** relating to career opportunities in broadcasting.*

10/15/16
Radio Pacific, GM spoke to Peninsula College students regarding industry trends and employment opportunities

05/05/17
Radio Pacific, GM spoke to Peninsula College students regarding industry trends and employment opportunities

*Listed each **upper-level** category opening in a job bank or newsletter of*

Listed openings for a news reporter/anchor on the WSAB.org Job Bank

media trade groups whose membership includes substantial participation of women and minorities.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Sponsored and participated in the Clallam County Home and Lifestyle Show where station personnel met with the general public about radio and possible employment opportunities.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
09/20/17	News Reporter/Anchor	Employee Referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 4

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
KONP Radio ads	1
Ziprecruiter.com	1
KONP.com website	2
Peninsula Daily News Ads	0

RECRUITING SOURCES USED

Job Title of Position: News ReporterAnchor Date of Hire: 9/20/2017

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
KONP Ads		PO Box 1450 , Port Angeles, WA 98362	Todd Ortloff	360-457-1450
KONP Website		PO Box 1450 , Port Angeles, WA 98362		
Ziprecruiter.com		On-line source		
WSAB Job Bank		PO BOX 11341 TACOMA, WA 98411	Keith Shipman	360-705-0774
Peninsula Daily News		P.O. Box 1330 Port Angeles, WA 98362		(360) 452-2345

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.