

2016 ANNUAL EEO PUBLIC FILE REPORT

Radio Pacific, Inc.

Station:	KONP-AM KSTI-FM
Community of License:	Port Angeles, WA
Reporting Period:	September 21, 2015 – September 20, 2016
No. of Full-time Employees:	5 – 10
Small Market Exemption:	Yes

During the Reporting Period, one full time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

KONP and KSTI actively reaches out to the audience and the community through social media, Facebook and Twitter, and through its web site www.konp.com.

*Participated in at least 4 **events or programs** sponsored by **educational institutions** relating to career opportunities in broadcasting.*

October 11, 2015 -- KONP/KSTI General Manager presented a lecture on industry issues and job opportunities to students at Peninsula College. He talked about the training necessary to become employed in broadcasting as well as "new media" jobs that offer new opportunities for students seeking employment at radio and television stations.

October 12-13, 2015
KONP/KSTI General Manager provided tours to students from Peninsula College. Tours highlighted the facilities and types of employment opportunities at KONP and in radio stations in general.

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: _____

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
